Terms of Reference

For

**HIRING OF Individual Consultant-LIVELIHOODS for AGRICULTURE SECTOR**

**UNDER National Rural LIVELIHOODS MISSION (NRLM).**

**Odisha Livelihoods Mission**

**SIRD Campus, Bhubaneswar - 751012**

**1.0 Introduction**

Odisha Livelihoods Mission (OLM) is a registered society working under the Panchayati Raj Dept. of Govt. of Odisha for enhancing the socio-economic condition of the rural poor through promotion of sustainable livelihoods. The society is implementing the centrally sponsored scheme of Govt. of India called “National Rural Livelihoods Mission” (NRLM). The project’s aim is to enhance social and economic status of the rural poor of all the blocks of 30 districts of Odisha through development of self-sustained and community managed institutions. The targeted poor households are mobilized into thrift and credit based Self Help Groups (SHGs) which are in turn federated into higher level institutions at cluster, GP and block level. Promotion of sustainable livelihoods is one of the important components of the Project. Identification of potential livelihood sub-sectors and implementation of pro-poor focused Value Chain are the key project approach for promotion of Livelihoods. To implement the project effectively, OLM needs to hire experienced individual consultant to support farm based livelihoods activities in the state.

**2.0 Background**

In the state, most of the households are involved in traditional agricultural practices even if it is not economically viable. Subsistence farming is one of the reasons which lead the households into poverty. To enhance economic condition of the households involved in farm based activities, project aims to promote improved package of practices in agriculture which are economically viable and feasible in a particular region. Project has already implemented SRI ,Seed Village program, Onion Production and Storage etc in 10 Coastal districts of Odisha under TRIPTI Project supported by the World Bank which will be replicated to other districts of the state. Besides, Other Agri based livelihoods interventions have also been planned for implementation during 2015-16. Poor households need to be organized into activity based livelihoods collectives/ producers groups (PGs) for sustainable livelihood promotion. A large number of women involved in agricultural operations so there is a need for women-friendly equipments to reduce drudgery of women in agriculture. To provide strategic guidance to the project to adopt improved package of livelihoods services of the small and marginal farmers and drudgery reduction of women in agriculture, project is in the process of hiring individual consultant. It will also help the project in scaling up best practices to other areas of the state.

**3.0 Scope of Work:**

The consultant shall be responsible for providing support to the SMMU on agri-based livelihood promotion. This will include developing strategy for improving farm based livelihoods, develop ToR for hiring technical partners, designing improved package of agricultural practices for the small and marginal farmers, suggest drudgery reduction mechanisms in the agriculture sector, develop and design training modules and ensure its delivery. S/he may also provide required guidance to the districts and blocks in implementation of district specific agriculture plan.

1. **Objectives:**

To provide strategic guidance to the project in rolling out sustainable agriculture based livelihoods by developing improved package of practices for small and marginal farmers.

1. **Key Tasks and Responsibilities**
2. Support SMMU in scaling up and existing Agriculture based livelihoods activities support the development new proposals and livelihood sectors on agriculture an allied products.
3. Develop Strategy and Networking with Line Departments for dovetailing inputs, implements, technology and support in project districts.
4. Develop Implementation Strategy for Agriculture based Interventions
5. Design methodology for promotion of community led extension mechanism
6. Develop governance structures and systems for effective management of Producers organization.
7. Develop livelihoods monitoring plan with quality assurance
8. Develop Capacity Building Plan and facilitate training to staff and community for effective implementation of the program.
9. Develop crop wise training modules for Producers Groups and the agri-CRPs.
10. Any other tasks is assigned by appropriate authority.

In alignment with the Annual Action Plan of 2015-16 and in consultation with the vertical head, the consultant will prepare his/her deliverables on quarterly basis and implement the same with prior approval of the committee.

1. **Duration of assignment**

The duration of the assignment will be initially for a period of One Year (Extendable based on Performance) from award of the contract.

1. **Reporting**

SMD, OLM will designate one Officer as Team Leader to liaise with and provide the consultant with necessary support to carry out the assignment. The consultant will submit work done report on monthly basis. The consultancy fee to the Consultant will be paid on monthly basis. The work done report of the consultant will be reviewed on monthly basis by a committee to be formed for this purpose.

1. **Input:**

The consultant will closely work with the Team Lead –Livelihoods and Professionals of Livelihoods Vertical. They will provide required support to the consultant. Office space and stationary will be provided by the project.

1. Vehicle will be provided by the Project for field visit of the consultant. TA and DA will be provided as applicable to the post of State Program Manager, SMMU. Telephone Allowance will be provided to the Consultant on monthly basis as applicable to the post of State Program Manager at SMMU.
2. **Eligibility criteria:**

* **Essential Educational Qualification**: Minimum M.Sc. Agriculture.

**Experience:**

* Minimum 10 years of Overall experience in the field of Agriculture in Central/State Govt. in the State of Odisha with experience of implementation and support for large scale Rural livelihood projects funded by preferable with Govt.

**Desirable Experience:**

* Previous experience of working with program implementation on livelihoods especially in the Agriculture sector with atleast 25000 farmers and 500 Producer Groups (PGs) in the agriculture sector.
* Prior experience of developing a pool of Community Resource Persons in the Agriculture Sector.
* Previous experience in Capacity Building of Project Staff and Community Professionals at State, District and Block level in the agriculture sector.
* Previous experience on extension service and convergence of inputs, equipments, technology infrastructure, farm mechanization, Plant protection and agro entrepreneurship for large scale Rural Livelihoods projects with related line departments of Odisha at State Level.
* Experience in developing Policy Paper/Guidelines on Producers organization.
* Preference will be given to persons who have earlier work experience with the State Government specifically in the agriculture sector**.**

1. Mode of Payment:

* Consolidated Remuneration will be made on the basis of work accomplishment chart (time sheet)
* Consultant will be eligible for TA/DA as similar to the State Project Manager.
* Any absence during the year will be treated as leave without pay.

1. **Other Terms and condition** :

* Prior Permission shall be obtained from the reporting authority for each day of absence
* Continuous absence without prior approval from the reporting authority for a period of 7 days or above from the duty will lead to termination of the contract.
* Nature of work as per the ToR may be modified as per the project need on mutual consent of both the parties.