



Odisha Rural Development & Marketing Society

creating competence and values in rural Odisha

**Panchayati Raj & Drinking water Department
Government of Odisha**

ORMAS
BHUBANESWAR

Letter No.: 2321

Date: 1/11/18

From

B.N. Das
Executive Director, ORMAS

To

All National Heads
PIAs under Skills, ORMAS

Sub: Minutes of the meeting held on 06/10/2018.

Sir/Madam,

With reference to the above cited subject, I am attaching herewith the minutes of the meeting of National Heads of PIAs under Skills which was held on 06/10/2018.

You are requested to submit the compliance report of the minutes within 7 days of the receipt of the letter and minutes.

Encl: As above

Yours faithfully,


Executive Director

Copy to:

1. All the officials of skill, ORMAS HQ

SIRD campus, Unit: VIII, Bhubaneswar, Odisha - 751012, India,
Tel # 0674-2565870/71, E-mail: ormashq@gmail.com, URL: www.ormas.org

Minutes of Meeting (MoM) for the Review Meeting with National Heads of the PIAs implementing DDU-GKY/Roshni/Sagarmala Projects in the State of Odisha

Time & Date: 11 AM to 2 PM on 06th October 2018

Venue: SPRC Conference Hall, SIRD Campus, Unit-8, Bhubaneshwar, Odisha

1) Introduction:

The meeting started under the Chairmanship of Principal Secretary, Panchayati Raj & Drinking Water Department, Govt. of Odisha. The Executive Director-ORMAS welcomed the participants in his opening remarks and thanked the National Heads of the PIAs for attending the review meeting. The session was then handed over to Hon. Principal Secretary for his remarks and he set the tone of the day by focussing on the need to take remedial steps to ensure that State of Odisha achieves its target for 2018-19 under DDU-GKY with the assistance of PIAs who are implementing the projects in the State under DDU-GKY/Roshni/Sagarmala.

The major discussion points and actionable items have been noted and are being presented below in a separate section.

2) Proceedings & Major Discussion Points

S.No	Discussion Point	Remarks/Observations/Suggestions	Actionable Item
1.	Need of mobilisation & commencement of batches by December 2018	<ul style="list-style-type: none"> ➤ The State had committed to commence 32,801 till 30th September but has managed to achieve 22,556 - There is a shortfall of 10,714 (as on 30th September 2018) ➤ The State had committed to train 22,410 till 30th September but has managed to achieve 18,324 - There is a shortfall of 4,086 (as on 5th October 2018) <p>The Chairman stressed on the point that all the PIAs should ensure commencement of all batches by December 2018 without fail. It was informed that there are likely chances that code of conduct might be in place in the last quarter of this Financial Year & thus all stakeholders should be geared up for starting the trainings before that</p>	All the PIAs to ensure timely commencement of allotted targets to them. The lag report has been shared repeatedly by ORMAS team with the PIAs & same has been shown in the presentation during the review. The monthly meeting with State Heads is held every 1 st Friday of every month & minutes are published which clearly captures the actionable items for the PIAs. The gap for commencement & training has to be met by the PIAs in this quarter without fail.
2.	Full utilisation of Training	The Chairman shared that as on day the utilisation of Training Centres in Odisha was at	PIAs to regularly keep a track of its utilisation & ensure all

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	Centres	97% where as State of Jharkhand was at top with 109%. All the PIAs have been asked to ensure 100% utilisation of all training centres at all times & should push for even higher utilisation (may aim for 150%) given the fact that in Odisha, PIAs implement parallel projects simultaneously & thus there is a scope of improvement here	corrective mechanism to improve its TC utilisation. The list of PIAs whose utilisation is less than 95% was shared & they have been asked to take corrective steps immediately. The respective nodal officers would also monitor the same for compliance.
3.	New notification by ORMAS regarding instalment release, additional target, etc.	It was informed to all the partners that ORMAS has issued a new notification which clearly details the activities and documents that the PIAs have to furnish while raising 2 nd /3 rd /4 th instalment requests. It also includes the processes for closure of projects & sanctioning of additional target. The notification has been shared with all the PIAs (Notification no. 2147 dated 4/10/18)	The PIAs have to ensure that all the processes notified vide notification (Notification no. 2147 dated 4/10/18) are followed in letter and spirit while submitting requests for instalment releases, closure of project & requesting additional target. The PIAs would check all the documents as per the checklist before submitting the same to ORMAS for further processing.
4.	Rating & Grading of PIAs	The rating & grading process of PIAs have been completed & results have been already published. The Chairman has desired that all the PIAs should strive to come in "A" category & those in "B" & "C" category should work towards moving up. The Chairman also directed ORMAS to look into the possibility of creating "A+" category for PIAs to further improve overall quality & make this category competitive & aspirational. The PIAs in "C" category may improve their ranking & resubmit their request for rating/grading within 3 months to ORMAS.	The PIAs in category "B" & "C" should improve their ranking. The PIAs in "C" category should improve their grading to either "B" or "A" else their projects may be recommended for closure by ORMAS. The revised rating & grading format is work in progress and would be issued by ORMAS in due course of time.
5.	Timely submission of instalment requests & closure of projects	The Chairman has directed all the PIAs to complete their projects in time and submit documents for instalment releases as per the new notification issued by ORMAS. A list of the PIAs who have yet not submitted documents for 2 nd instalment after reaching the milestone is as	The PIAs have to ensure timely submission of documents for 2 nd /3 rd /4 th instalment. If a PIA is unable to submit documents for instalment release or

for

follows:

PIA & Commencement Date	Target	Trained%	Placed%	Status
Laurus (19 Jul 2015)	417	43%	24%	Claimed But Rejected
Coffee Day (20 Jul 2015)	703	58%	21%	Claimed But Rejected
Quess (26 Aug 2016)	1185	103%	51%	Reached But Not Applied
Safe Express (29 Aug 2016)	1500	70%	47%	Claimed But Rejected
Escorts (29 Apr 2016)	2200	25%	71%	Reached But Not Applied
Centum (7 May 2017))	1680	70%	41%	Reached But Not Applied
Care (20 Jun 2017)	850	24%	60%	Reached But Not Applied
NIAM (2 Jul 2017)	273	27%	68%	Reached But Not Applied
CTTC (17 Oct 2017)	600	58%	11%	Reached But Not Applied
ASD (29 Nov 2017)	992	23%	44%	Reached But Not

expresses inability for the same then *they should submit request for orderly closure of the project by 31st October 2018 else ORMAS may initiate suitable action ex-parte against the defaulting PIAs.*

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					Applied		
		ICA (30 Dec 2017)	1500	19%	53%	Reached But Not Applied	
		Black Panther (03 May 2018)	4000	11%	17%	Reached But Not Applied	
		Madhyam (25 May 2018)	432	33%	67%	Reached But Not Applied	
		Sahaj E Village (17 Jun 2018)	170	329%	20%	Reached But Not Applied	
		All the above PIAs & any other PIA who is eligible for 2 nd instalment must submit documents by 31 st October 2018 without fail in consultation with respective nodal officers.					
6.	Data base of placed candidates to be maintained & shared with ORMAS	The Chairman directed all the PIAs to maintain a database of all the placed candidates and track their retention. They should also maintain a record of the candidates to see if they had career progression in due course of time or not and document such success stories. The PIAs may take help of the IEC team of ORMAS in this regard.				As directed by the Chairman & documented in the remarks column	
7.	Sanction Status	The target for ORMAS for 2016-19 is 1,73,629 and ORMAS has already sanctioned 1,99,451 as on date. The State has thus taken suitable steps to sanction targets in time with an aim to achieve the desired target.				The PIAs to ensure timely commencement of trainings as per sanction orders issued to them by ORMAS and ensure timely completion of the same.	
8.	Physical Achievement in FY 2018-19	ORMAS has trained 18,256 and placed 19,029 candidates as on 30 th September 2018 as per MPR. This target has been achieved in first 6 months of this financial year. The commencement target for ORMAS for FY				As directed by the Chairman & documented in the remarks column	

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2018-19 is 49,035 and trained target is 42,577. With the current trend, the State would be able to achieve commencement of 35,112 and train 36,084 candidates in this FY.

The Chairman has directed all the PIAs to ensure that the commitments given by them vide the commencement plan submitted to ORMAS are adhered to and all should immediately take corrective steps to ensure the same. Few steps that could be taken immediately are as follows:

- a) Increase the training centre capacity of existing centres
- b) Open new centres
- c) Opt for double shifts if required
- d) Additional Targets if required
- e) Submission of documents & bank guarantee by new PIAs who await sanction orders by 31st October 2018
- f) Submission of due diligence report timely to ORMAS for issuing go ahead letter
- g) Surrender the target immediately to ORMAS if any PIA is unable to complete targets so that same could be redistributed to other PIAs

9.	Lag Report: Commencement v/s Achievement	All PIAs had submitted their yearly projections to ORMAS which was then sent to MoRD. As on date, there was a commencement lag of 10,714 and training lag of 4,086. The PIA wise gap was shared in the presentation. The detailed lag report is being attached with the minutes and each PIA would need to ensure timely action for bridging this gap.	As documented in the remarks column <i>The PIAs who are not able to complete their allotted target should immediately inform ORMAS/They should surrender their targets by 31ST October 2018 else it is agreed that all PIAs would complete their allotted target within agreed timeline.</i>
10.	Increased support in Mobilisation	The partners shared the concerns regarding challenges faced during mobilisation. The Chairman directed the mobilisation team to work in close co-ordination with the district teams and PIAs. The mobilisation team shares the mobilisation calendar & plans with the PIAs regularly. The mobilisation strategies need to be strengthened.	PIAs should ensure their teams reach in the mobilisation camps as per mobilisation calendar & camps. Each PIA to ensure that they have dedicated mobilisers for

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		<p>Use of technology would create more impact. The partners may come up with suggestions for the same or use it in the field & share the model with ORMAS for its replication.</p> <p>Initiatives like <u>"Mission Kandhamal"</u> has been appreciated & ORMAS may look to replicate the same in other districts.</p>	<p>greater impact in the field ORMAS may look to organise initiatives like "Mission Kandhamal" in other districts too.</p>
11.	Increased IEC Activities	<p>The Chairman has directed the IEC team to work towards improving the presence of DDU-GKY in the field. The team may co-ordinate with PIAs, district/block teams and ensure timely spread of IEC materials for promotion of the scheme.</p>	<p>As directed by the Chairman & documented in the remarks column</p>
12.	Focus on Dropped Out candidates	<p>The partners have been asked to keep a track of the dropped out candidates and either try to bring them back in the training or try to find out reasons for dropping out. They should maintain a regular database of such candidates.</p> <p>It was proposed by one of the partners that if ORMAS could help in providing a list of dropped out students from government schools then that list could be further used by the PIAs in mobilisation.</p>	<p>The PIAs to keep a track of dropped out candidates.</p> <p>ORMAS to explore if list of dropped out candidates from government schools could be procured from education department.</p>
13.	Top Preferred Trades in Odisha	<p>The ORMAS team shared the list of top trades in which maximum trainings are commencing. The same may be used by either new PIAs or existing PIAs to identify preferred trades and projects may be done in those trades along with mobilisation.</p>	<p>As documented in the remarks column</p>
14.	Penetration in rural belts	<p>The ORMAS team shared district wise training numbers which showed maximum candidates coming from districts like Mayurbhanj, Kendujhar, Sundargarh etc whereas candidates from districts like Koraput, Malkangiri, Nuapada, Nabarangapur etc. were few.</p> <p>The PIAs thus may focus on the districts from where few candidates are getting mobilised so that penetration of DDU-GKY centres may be improved. The PIAs may thus focus on following districts for mobilisation: Nuapada, Malkangiri, Nabarangapur, Boudh, Deogarh, Jharsuguda, Sonapur, Koraput, Gajapati, Anugul etc.</p>	<p>As documented in remarks column.</p> <p>There is extra incentive in rating & grading tool for opening centres in difficult districts. The PIAs thus may aim for this extra incentive and achieve better ranking if they aim for these backward/remote districts.</p>
15.	Migration	<p>Odisha is the only State currently with 3 MSCs in</p>	<p>The PIAs to maintain a</p>

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Support Centres		<p>different locations. These MSCs are in Bhiwadi, Bengaluru and Tiruppur. The addresses of these centres have been shared with all the PIAs. The PIAs to ensure that this information is shared & known to all its staffs, candidates, mobilisers etc so that they could inform various stakeholders about the benefits of such MSCs to students and their parents. This would help in smooth integration of placed candidates thereby improving retention as the candidates would have an office to help them in issues like boarding, fooding, language, bank account opening, and deal with employers etc.</p> <p>It is expected that MSCs act at "local guardians" of all placed candidates outside the State.</p>	<p>database of placed candidates & share that in the google link provided by post placement team of ORMAS.</p> <p>The PIAs to educate candidates & their parents about the benefit of MSCs & may display details of MSCs at their training centers.</p>
16.	Data Entry	<p>The PIAs to ensure that data entry into MPR portal (Govt. of India website) is done regularly and is updated at all times. The upcoming Puja holidays should not hamper data entry and all MIS nodals of PIAs are directed to ensure timely entry.</p> <p>All partners are also requested to ensure data entry in new State MIS portal which has been developed by IIIT (Training of MIS nodals already done by ORMAS). The PIAs shared that they are facing issues while entering data in State MIS portal since name of many candidates are not reflected in the drop down menu while trying to add candidates while creating batches.</p>	<p>As documented in remarks column.</p> <p>The PIAs have been asked to communicate to the respective district administration (Asst. Director) with a copy to nodal officer. The district administration would further go ahead & add the details of missing candidates in the portal and then the PIA would be able to enter data in State MIS portal</p>

4) Miscellaneous Discussion Items/Suggestions:

- a) The State Mission Director (SMD) stressed on the fact that since other States are now geared up for meeting targets allocated to them under DDU-GKY, Odisha would need to enhance its performance to stay ahead from rest. For this, the PIAs would need to ensure timely completion of target.
- b) The SMD directed the PIAs to enter data in both MPR (Govt. of India portal) and newly launched State MIS portal as API integration between them for the time being would be difficult. This definitely can be explored in due course of time. Data entry should be timely and the upcoming holidays should not hamper the same.




- [REDACTED]
- c) The partners have requested to see the possibility of uploading data in State MIS portal from the excel sheet directly which would be provided by respective PIAs. The request would be looked into by ORMAS team.
 - d) The data captured vide "Kaushal Panjee" application has been procured from MoRD. The same has been shared with the districts for greater support in mobilisation. The partners have requested if the same data could be shared with them too which has been agreed upon. The mobilisation team of ORMAS would initiate suitable action on this.
 - e) The mobilisation team needs to deliberate upon rising challenges related to mobilisation and if required may plan a separate brainstorming session on this with stakeholders including PIAs to dwell upon techniques/strategies/challenges regarding mobilisation.
 - f) State Heads of all PIAs have been meeting nodal officers every month for review. The same is captured in Minutes of Meeting (MoM) issued by ORMAS every month. All National Heads have been requested to utilise these MoM in reviewing performance of their projects & ensure timely corrective action.

The Executive Director then thanked the participants for the fruitful discussion and expressed hope that the collaborative approach undertaken by State for implementing DDU-GKY would yield positive results with support from all partners and stakeholders.

The meeting ended with a vote of thanks to the Chair and the members present.

Enclosed Annexures:

- I) **Power point presentation** presented during review meeting
- II) **Lag report of all PIAs** – For all PIAs to ensure suitable action to bridge this gap
- III) **Physical Performance** of all projects along with Training Centre Utilisation Status - For all PIAs to achieve target as per sanction order in given timeline and improve its utilisation immediately
- IV) **Attendance Sheet** – Those National Heads who could not make it to the meeting are requested to ensure their presence in the next meeting and State Heads would not be allowed to attend this meeting
- V) **Participants of Meeting (ORMAS)**


30/10/2018
Principal Secretary
(Panchayati Raj & Drinking Water Department)
Govt. of Odisha

Review Meeting

National Heads-PIAs Implementing
DPU-GKY/ Roshni/ Sagarmala Projects in
Odisha

Date: 0th October 2018
Venue: SPRC Conference Hall, SIRDI Campus

ORMAS

Structure

1. Discussion Points
2. Performance of Odisha - FY 2018-19 (till 30th Sep 2018)
 - a) Physical
 - b) Financial
 - c) TC Capacity Utilisation
3. Analysis of Trained & Placed Data
4. MSC & PPS
5. Progress of PIAs
 - a) Commencement Committed vs Achieved
 - b) Completion Committed vs Achieved
 - c) TC Capacity Utilisation
6. Analysis of PIAs' Performance
7. Reported Commencement and Completion by FY 2018-19

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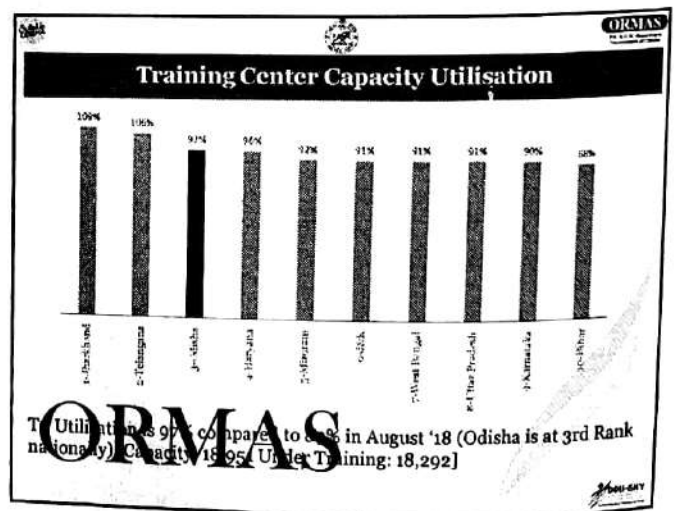
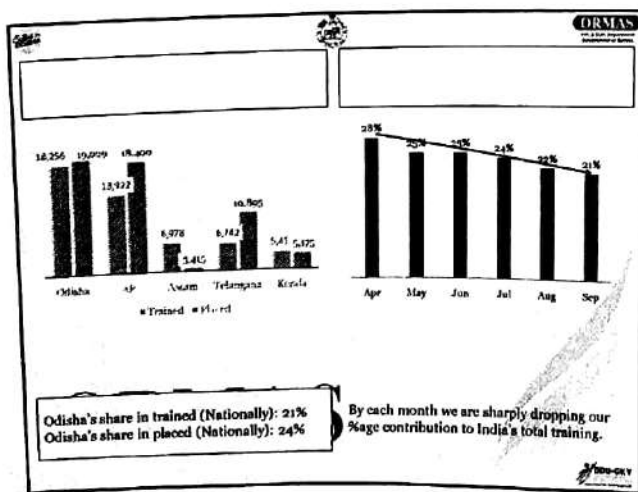
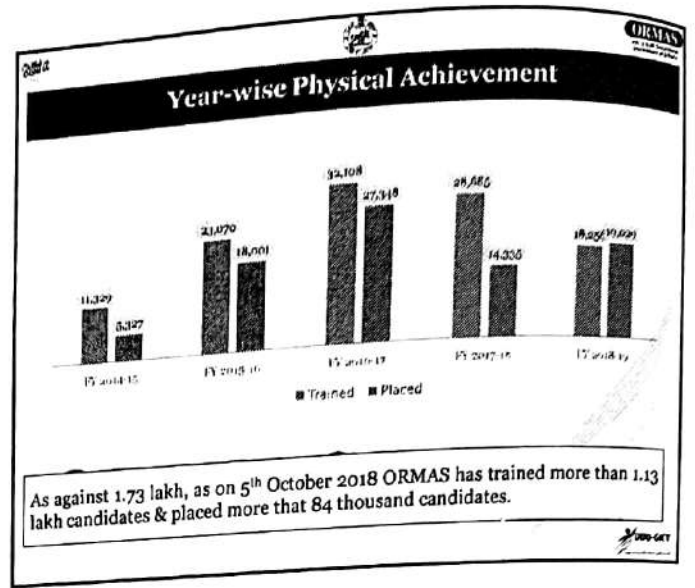
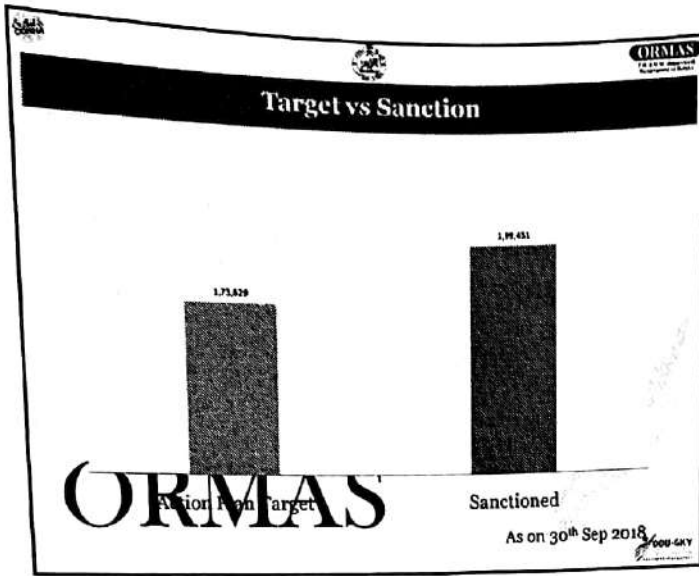
Discussion Points-Focus Areas

1. **Target vs Achievement**
 - a. The State had committed to commence 32,801 till 30th September but has managed to achieve 22,556 - *There is a shortfall of 10,245.*
 - b. The State had committed to train 22,410 till 30th September but has managed to achieve 18,324 - *There is a shortfall of 4,086.*
2. The overall **training center utilization is 97%** as on 5th October which places Odisha at 3rd rank nationally. *Bihar and Jharkhand is at top with 100%.*
3. **Data entry** to continue during Puja holidays without fail
4. The **code of conduct** would be in place in Odisha by year end (expected). Partners to ensure that training & placement activities must continue during this period
5. All partners are advised to contribute towards **making ASP operational**
6. Partners to ensure that all documents for installment request are submitted as per notification issued by ORMAS **on 10th September 2018** *(10/9/18)*
7. The partners who have become eligible for **1st / 2nd / 3rd / 4th installment** need to submit documents as per provisions with in due course of time for orderly closure
8. The partners should maintain data for candidates focusing on **retention/career progression**

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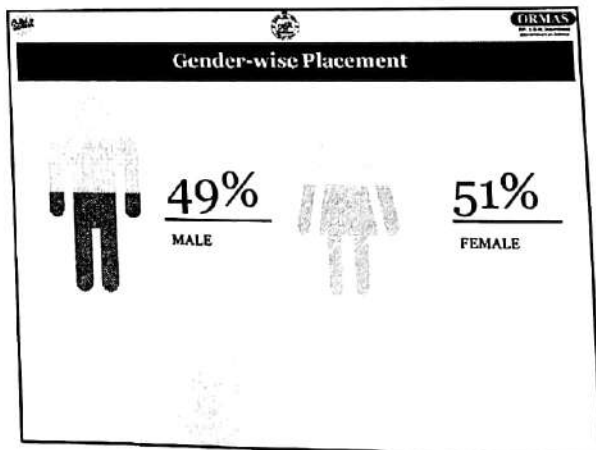
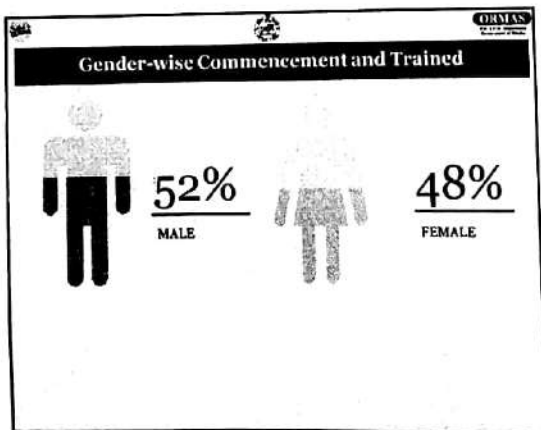
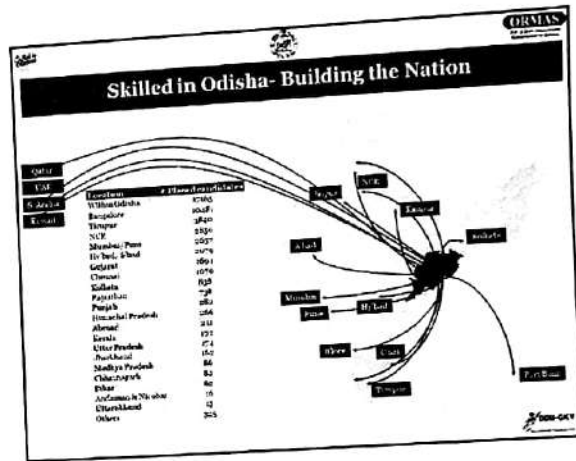
Progress of Odisha

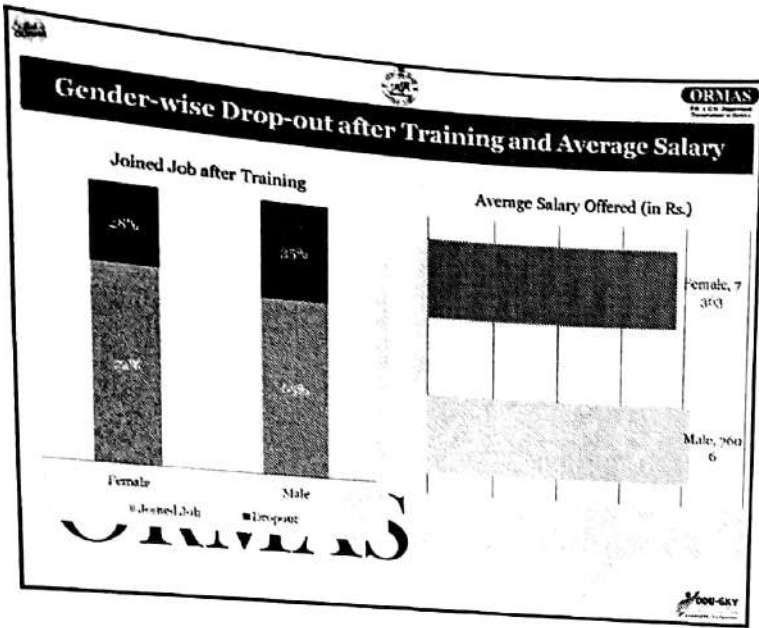
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Data Analysis

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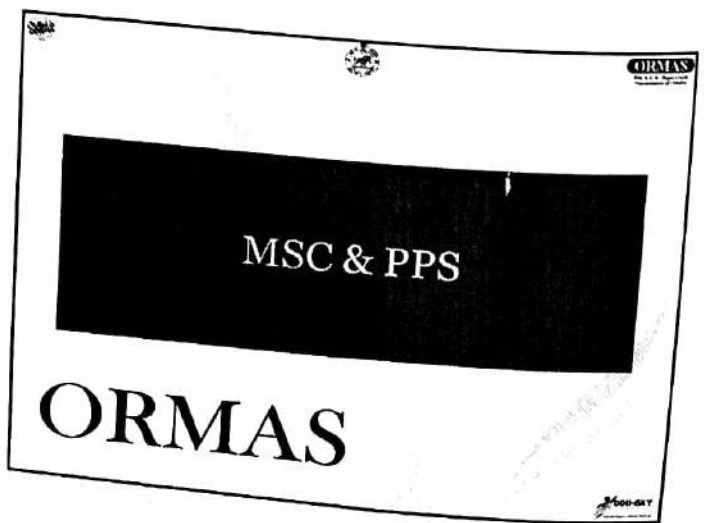


Top 10 Trades

Sl No.	Training
1	Sewing Machine Operator
2	Sales Associate
3	Hospitality Assistant
4	Helper Electrician
5	F&B Service Steward
6	Electrician Domestic
7	DTP & Print Publishing Asst.
8	BPO Non Voice
9	BPO Voice
10	General Duty Asst.

District-wise Trained

Sl No.	District	# Trained
1	MAVUTHURAI	5440
2	KENKUMHAR	5409
3	AKKAPUR	5390
4	KUNIVARGARH	4153
5	KARSAIV	4020
6	SALAHANDI	4171
7	KATTACK	4080
8	PURI	4020
9	BHADRAK	3680
10	MIRJOLLA	3000
11	KENDRAPALLA	3010
12	BALASUBRAMANIAM	2960
13	BALESHWAR	2530
14	BARGARH	2400
15	BALANGIR	2300
16	PAVAGADA	2280
17	NAVAGARH	2200
18	DHENUKANAL	1547
19	RAMKOLPUR	1500
20	KANTHIMAL	1417
21	CHENNAI	1400
22	PAVATI	1310
23	CHENNAI	1200
24	CHENNAI	1200
25	CHENNAI	1100
26	CHENNAI	1100
27	CHENNAI	1100
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38	CHENNAI	1100
39	CHENNAI	1100
40	CHENNAI	1100



Post Placement/Tracking System & Grievance Handling

> PPS & Tracking

- Status of candidates after Appointment (Tracking) and Drop-out Status
- Status of PPS Amount released to candidates
- Incentives of PIA for Tracking Candidates till 12 Month
- Incentives of PIA for Candidate's Career Progression, etc.

Status to be updated in :
https://docs.google.com/spreadsheets/d/1B55JKUYBAZUHki0M6fvNrgCTeplaVmu8_-Mbls/edit?usp=sharing

> Grievance of Non-receipt of Post Placement Support Amount

- Complaints of Candidates regarding PPS at public domain like Facebook. Share with PIA with request to Intervene

https://docs.google.com/spreadsheets/d/1Uu0Zif-m45rGtN3oRUu3j0TDacqo4rbfv7BIAu-ZU_1/edit?usp=sharing

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Toll free no: 800-457178

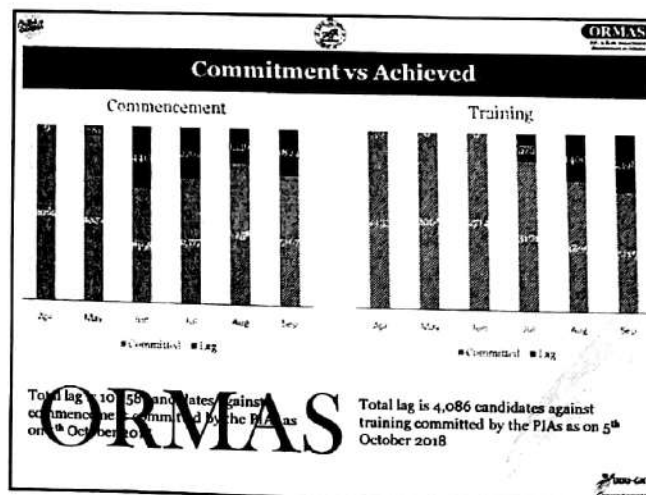
Migration Support Center (MSC)

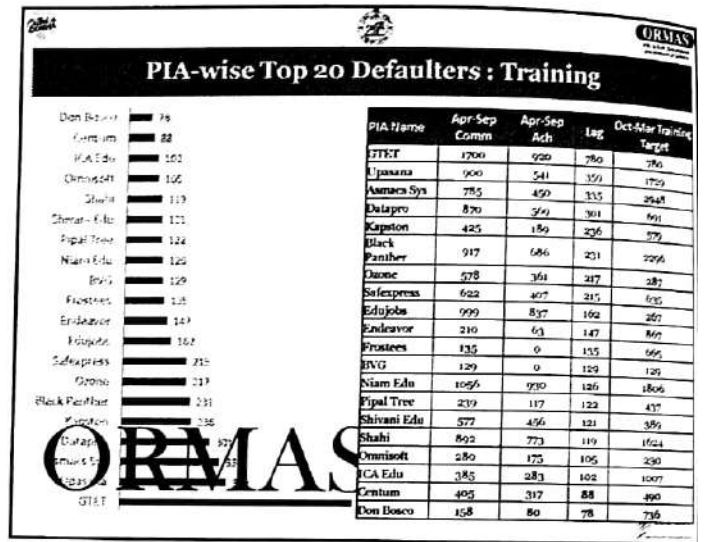
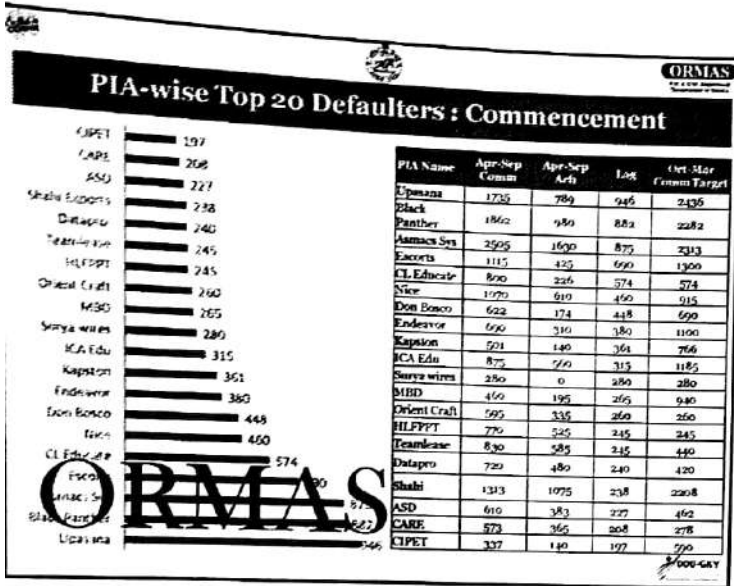
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Toll free no: 800-457178

Performance of PIA

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List of PIAs : TC Utilisation <95%

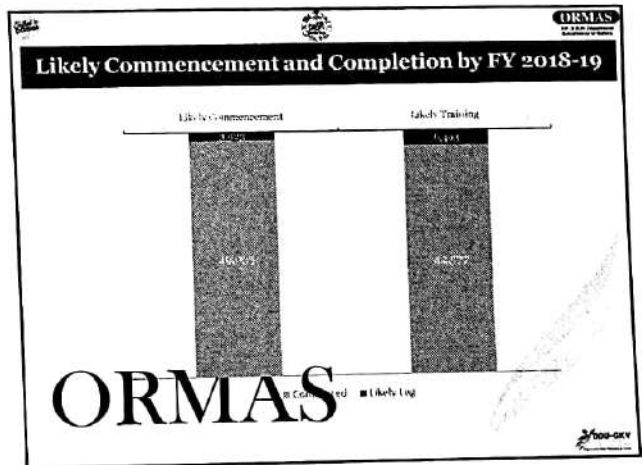
Sl. No.	PIA Name	# of Actual TCs	Total Capacity	Under Training	%age
1	Dzone Pharma	2	385	156	41%
2	Shri Tech	1	140	70	50%
3	Shahi Export	9	1220	697	57%
4	Quess Corp	3	330	190	58%
5	Raza Security	2	175	102	58%
6	Upasana	13	960	631	66%
7	Mangdarshak	2	205	135	66%
8	Omnisoft	1	105	70	67%
9	Sahaj E Village	1	105	70	67%
10	KIT	2	190	130	68%
11	Ideal Education	1	140	95	68%
12	CTTC	1	330	234	71%
13	Don Bosco	2	180	129	72%
14	Cap Foundation	2	420	307	73%
15	BHP	3	140	105	75%
16	Multicare	2	280	210	75%
17	Balaram Panda	1	180	149	83%
18	JRG	1	275	236	86%
19	Shivani Education	2	280	244	87%
20	Endeavor	2	270	240	89%
21	Asd Education	2	320	293	92%
22	Maple Computer	1	70	65	93%
23	CL Educate	1	146	136	93%
24	Opteamaze	1	105	98	93%

PIA-wise Top Achievers : Commencement

PIA Name	Apr-Sep Commencement Target	Apr-Sep Achieved	Balance (if any)
Inductus	480	480	0
NIIT	35	35	0
Prafulla Chandra	190	190	0
Quess	0	0	0
Safespress	780	780	0
Shri Tech	92	92	0
JRG Edu	243	245	-2
Madhyam	270	288	-18
Shivani	325	348	-23

PIA-wise Top Achievers : Training

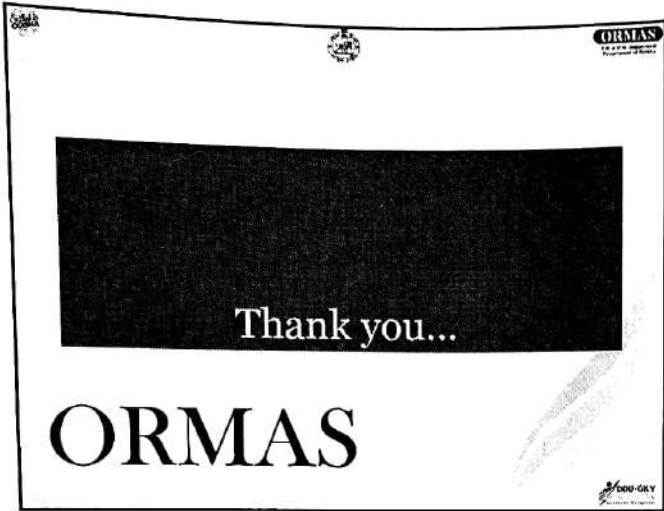
PIA Name	Apr-Sep Training Target	Apr-Sep Achieved	Balance (if any)
CARE	149	149	0
CTTC	256	256	0
NIIT	305	305	0
Prafulla Chandra	220	220	0
J&J	60	61	-1
Inductus	350	364	-14
ASD	155	171	-16
Optamaze	131	175	-44
BIPF	105	159	-54
JRG Edu	160	215	-55
NICE	385	445	-60
MPTA	105	219	-114
OCFIT	168	314	-146
Abbey West	640	811	-171



Eligible for 2nd instalment but not claimed

Sr	Partner Name	Commencement Date	Target	Achieved	%	Balance	Remarks
1	AURUS	19-Jul-15	39	417	41%	24%	Claimed But Rejected
2	COFFEE DAY	20-Jul-15	39	703	58%	21%	Claimed But Rejected
3	QUESS CORP LTD	26-Aug-16	26	1185	103%	51%	Reached But Not Applied
4	SAFEXPRESS	29-Aug-16	26	1500	70%	47%	Claimed But Rejected
5	ESCORTS	29-Apr-17	17	2200	25%	71%	Reached But Not Applied
6	CENTUM	7-May-17	17	1680	70%	41%	Reached But Not Applied
7	CARE	20-Jun-17	16	850	24%	60%	Reached But Not Applied
8	NIAM	2-Jul-17	15	273	27%	68%	Reached But Not Applied
9	CTTC	17-Oct-17	12	600	58%	11%	Reached But Not Applied
10	ASD	29-Nov-17	10	992	23%	44%	Reached But Not Applied
11	KA EDU	30-Dec-17	9	1500	19%	53%	Reached But Not Applied
12	BUCKY PAN THE	3-Jan-18	5	900	11%	17%	Reached But Not Applied
13	MAHAYAN	15-Feb-18	4	143	33%	67%	Reached But Not Applied
14	SAHAJ E VILLAGE	17-Jun-18	4	170	32%	20%	Reached But Not Applied

- ### Way Forward
- 1) All partners to enter data in new State MIS portal now which has been developed by IIIT (Training of MIS nodals already done by ORMAS)
 - 2) All National Heads to review their State Heads at least once in 15 days
 - 3) Steps to ensure that all training centers operate at 100% at all times
 - 4) Ensure completion of trainings as per commencement plan/PPWS
 - 5) Focus to move on retention/career progression from placement/Provide higher salaries for candidates



LAG REPORT - COMMENCEMENT					Annexure-2		
Sl. No.	Name of the PIAs	Project ID	COMMENCEMENT		GAP in Commencement (Apr'18 - Sep'18)	Committed (Oct'18 - Mar'19)	Total to be achieved by 31st Mar 2019
			Committed (Apr'18 - Sep'18)	Achieved (Apr'18 - Sep'18)			
	ASMACS SYSTEMS	D021CR2850130	2375	1595	780	1438	2218
	Black Panther	D021CR2074132	1777	882	895	1400	2295
3	Upasana	D021RT1033146	1395	472	923	1490	2413
4	ESCORTS LTD	AODIR1324601	1115	425	690	610	1300
5	Don Bosco Tech Society	RODIRF108901	622	174	448	242	690
6	CL Educate Ltd.	AODICR109801	800	226	574	0	574
7	NICE COMPUTER	D021RF1688137	1070	610	460	455	915
8	ICA Edu Skills Pvt Ltd.	D021CR1045120	875	560	315	870	1185
9	NIAM	D021RF4281138	840	824	16	1818	1834
10	Endeavor Careers	D021CR5026140	690	310	380	720	1100
11	MBD Alchemie Pvt. Ltd.	D021CR4530151	265	0	265	675	940
12	ASD Education Pvt Ltd	D021R13547118	610	383	227	235	462
13	KAPSTON	AODICR120701	361	0	361	195	556
14	Datapro	D021CR1694124	720	480	240	180	420
15	Shahi Exports Pvt. Ltd.	D021CR1051107	833	498	335	0	335
16	Lemon Tree Hotels	D021R17111133	360	240	120	574	694
17	Balaram Panda Trust	D021RT1738144	416	256	160	384	544
18	Surya wires Pvt. Ltd.	D021CR5139150	280	0	280	0	280
19	Orient Craft	AODICR104702	595	335	260	0	260
20	ASMACS SKILL	D021CR2371129	335	230	105	305	410
21	Teamlease	D021CR1270134	830	585	245	195	440
22	Frostees Export	D021R14127139	405	266	139	720	859
23	CIPET	D021RF1710124	337	140	197	393	590
24	HLFPPT	D021RF6728115	770	525	245	0	245
25	Cardiac Research	D021F11849116	573	365	208	70	278
26	Dinabandhu Foundation	D021T14024142	255	138	117	280	397
27	Multicare	D021CR3153128	455	275	180	0	180
28	CENTUM	A021CR1084109	442	263	179	0	179
29	RAXA Security	D021CR4521143	280	102	178	140	318
30	Abbey West Services	D021CR1724136	1140	965	175	1420	1595
31	Cotton Blossom	D021R16798131	350	280	70	450	520
32	Shahi Exports Pvt. Ltd.	D021CR1051145	480	577	-97	1970	1873
33	Maple	D021CR4801126	205	100	105	195	300
34	Niyatee Foundation	D021RT4374125	130	60	70	140	210
35	Coffee Day Global Ltd.	AODICR138801	385	332	53	70	123
36	Educomp	AODICR252701	140	35	105	56	161
37	ASMACS SYSTEMS	AODICR285002	130	35	95	0	95
38	SANT DHYANESHWAR	AODIEI174701	335	252	83	0	83
39	Edujobs	AODIEI184303	1100	1023	77	250	327
40	BILPF	AODIRT154702	105	70	35	35	70
41	KAPSTON	D021CR1207113	140	140	0	210	210
42	OmniSoft	AODICR110902	210	140	70	55	125
43	Pipal Tree	D021CR1049127	245	245	0	260	260
44	Safexpress Pvt Ltd	AODICR205801	780	780	0	105	105
45	MPTA	AODICR164201	200	140	60	0	60
46	BVG INDIA LTD.	AODICR118901	129	70	59	0	59
47	Ozone	AODICR119002	350	296	54	0	54
48	Margdarshak	D021CR6945119	105	65	40	100	140
49	Gram Tarang	AODICR125403	1873	1836	37	0	37
50	Optaamaze	D021CR1251112	164	129	35	170	205
51	Pipal Tree	AODICR104901	35	0	35	0	35
52	IDEAL	AODICR101402	125	95	30	0	30
53	Upasana	AODIRT103303	340	317	23	0	23
54	CTTC	D021O13846122	267	245	22	0	22
55	Abbey West Services	AODICR172403	105	90	15	0	15

Sl No.	Name of the PIAs	Project ID	COMMENCEMENT		GAP in Commencement (Apr'18 - Sep'18)	Committed (Oct'18 - Mar'19)	Total to be achieved by 31st Mar 2019
			Committed (Apr'18 - Sep'18)	Achieved (Apr'18 - Sep'18)			
56	Shivani						
57	J AND J HOTMAX	D021T11929123	325	348	-23	116	93
58	MBD Alchemie Pvt. Ltd.	AODICR470202	130	128	2	0	2
59	NICE	AODICR453001	195	195	0	0	0
60	NIIT Yuva Jyoti	AODIRF168803	0	0	0	0	0
61	Qness Corp Ltd	AODICR107901	35	35	0	0	0
62	Qness Corp Ltd	AODICR107802	0	0	0	0	0
63	Shri Technologies	RODICR107801	0	0	0	0	0
64	Inductus	D021PF1595114	92	92	0	35	35
65	Prafulla Chandra ITC	AODICR219902	480	480	0	20	20
66	JRG Educational Trust	D021RF3700111	190	190	0	0	0
67	NIAM	D021T13155121	243	245	-2	0	-2
68	Black Panther	AODIRF428102	507	512	-5	0	-5
69	Madhyam Foundation	AODICR207402	85	98	-13	0	-13
		D021RF3131135	270	288	-18	144	126

LAG REPORT-TRAINED

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Name of the PIAs	Project ID	TRAINED		GAP in Training (Apr'18 - Sep'18)	Committed (Oct'18 - Mar'19)	Total to be achieved by 31st Mar 2019
		Committed (Apr'18 - Sep'18)	Achieved (Apr'18 - Sep'18)			
1 ASMACS SYSTEMS	D021CR2850130	720	160	560	2548	3108
2 Gram Tarang	AODICR125403	1700	920	780	0	780
3 Upasana	D021RT1033146	495	0	495	1370	1865
4 Datapro	D021CR1694124	870	569	301	390	691
5 Black Panther	D021CR2074132	622	455	167	2065	2232
6 Shahi Exports Pvt. Ltd.	D021CR1051107	892	773	119	305	424
7 KAPSTON	AODICR120701	333	0	333	174	507
8 Edujobs	AODIEI184303	999	837	162	105	267
9 NIAM	D021RF4281138	0	0	0	1680	1680
10 Lemon Tree Hotels	D021R17111133	54	0	54	528	582
11 Don Bosco Tech Society	RODIRF108901	158	80	78	658	736
12 Frostees Export	D021R14127139	135	0	135	530	665
13 CL Educate Ltd.	AODICR109801	211	183	28	682	710
14 Safexpress Pvt Ltd	AODICR205801	622	407	215	420	635
15 ICA Edu Skills Pvt Ltd.	D021CR1045120	385	283	102	905	1007
16 Multicare	D021CR3153128	270	205	65	360	425
17 Quess Corp Ltd	RODIRC107801	301	293	8	190	198
18 Shivani	D021T11929123	577	456	121	268	389
19 SANT DHYANESHWAR	AODIEI174701	172	102	70	231	301
20 Ozone	AODICR119002	578	361	217	70	287
21 ASMACS SKILL	D021CR2371129	140	105	35	500	535
22 Endeavor Careers	D021CR5026140	210	63	147	720	867
23 BVG INDIA LTD.	AODICR118901	129	0	129	0	129
24 NIAM	AODIRF428102	1056	930	126	0	126
25 Coffee Day Global Ltd.	AODICR138801	245	193	52	70	122
26 MBD Alchemie Pvt. Ltd.	AODICR453001	405	345	60	225	285
27 Cotton Blossom	D021R16798131	70	27	43	490	533
28 NICE COMPUTER	D021RF1688137	305	195	110	895	1005
29 HLFPT	D021RF6728115	330	327	3	943	946
30 Abbey West Services	D021CR1724136	430	325	105	1420	1525
31 Pipal Tree	D021CR1049127	210	117	93	315	408
32 CENTUM	A021CR1084109	405	317	88	402	490
33 Omnisoft	AODICR110902	280	175	105	125	230
34 ASD Education Pvt Ltd	D021R13547118	155	171	-16	655	639
35 Niyatee Foundation	D021RT4374125	0	0	0	130	130
36 J AND J HOTMAX	AODICR470202	60	61	-1	100	99
37 Margdarshak	D021CR6945119	100	31	69	100	169
38 JRG Educational Trust	D021T13155121	160	215	-55	148	93
39 Maple	D021CR4801126	70	32	38	275	313
40 ESCORTS LTD	AODIR1324601	463	457	6	985	991
41 Dinabandhu Foundation	D021T14024142	30	0	30	320	350
42 Black Panther	AODICR207402	295	231	64	0	64
43 Optaamaze	D021CR1251112	131	175	-44	208	164
44 CIPET	D021RF1710124	70	35	35	337	372
45 Balaram Panda Trust	D021RT1738144	140	106	34	558	592
46 Pipal Tree	AODICR104901	29	0	29	0	29
47 Quess Corp Ltd	AODICR107802	157	145	12	0	12
48 Educomp	AODICR252701	105	100	5	161	166
49 Madhyam Foundation	D021RF3131135	144	141	3	288	291
50 Shri Technologies	D021PF1595114	179	177	2	35	37
51 IDEAL	AODICR101402	100	99	1	125	126
52 Cardiac Research	D021F11849116	149	149	0	573	573
53 MBD Alchemie Pvt. Ltd.	D021CR4530151	0	0	0	690	690

SI No.	Name of the PIAs	Project ID	TRAINED		GAP In Training (Apr'18 - Sep'18)	Committed (Oct'18 - Mar'19)	Total to be achieved by 31st Mar 2019
			Committed (Apr'18 - Sep'18)	Achieved (Apr'18 - Sep'18)			
54	NIIT Yuva Jyoti	AODICR107901	305	305	0	0	0
55	RAXA Security	D021CR4521143	0	0	0	0	0
56	Teamlease	D021CR1270134	0	0	0	725	725
57	Prafulla Chandra ITC	D021RF3700111	220	220	0	190	190
58	CTTC	D021O13846122	256	256	0	256	256
59	Surya wires Pvt. Ltd.	D021CR5139150	0	0	0	0	0
60	Shahi Exports Pvt. Ltd.	D021CR1051145	0	0	0	1200	1200
61	Inductus	AODICR219902	350	364	-14	240	226
62	BILPF	AODIRT154702	105	159	-54	140	86
63	Orient Craft	AODICR104702	168	314	-146	360	214
64	KAPSTON	D021CR1207113	92	189	-97	169	72
65	MPTA	AODICR164201	105	219	-114	130	16
66	Upasana	AODIRT103303	405	541	-136	0	-136
67	NICE	AODIRF168803	80	250	-170	0	-170
68	ASMACS SYSTEMS	AODICR285002	65	290	-225	65	-160
69	Abbey West Services	AODICR172403	210	486	-276	0	-276

Annexure-3												
Project Name	MoU Signed Date	Project Commencement Date	Sanctioned Training Target	Training Commenced Till Date	Training Completed Till Date	% Trained	Placed Total Till Date	% Placed	Active Training Capacity	Under Training During Month	% Utilisation	
ABBEY WEST SERVICES PRIVATE LIMITED(Odisha)AODICR172403	18-02-2017	18-03-2017	1290	1332	1238	96%	494	40%	70	70	100%	
ABBEY WEST SERVICES PRIVATE LIMITED(Odisha)D021CR1724136	18-05-2018	09-06-2018	3025	965	325	11%	0	0%	430	640	149%	
AROH FOUNDATION(Odisha)AODIRF114401	17-04-2015	17-04-2015	171	144	144	84%	104	72%	0	0	0%	
AROH FOUNDATION(Odisha)RODIRF114401	24-06-2014	17-11-2014	1285	1088	1004	78%	456	45%	0	0	0%	

5	ASD EDUCATION PRIVATE LIMITED(Odis ha)D021R135 47118	16-09-2017	29-11-2017	992	538	228	23%	100	44%	320	293	92%
6	ASMACS SKILL DEVELOPME NT LTD(Odisha)D 021CR23711 29	22-09-2017	19-01-2018	700	300	105	15%	16	15%	175	195	111%
7	ASMACS SYSTEMS SOLUTIONS PVT LTD(Odisha)A ODICR28500 2	02-03-2017	02-03-2017	1056	1071	1006	95%	571	57%	65	65	100%
8	ASMACS SYSTEMS SOLUTIONS PVT LTD(Odisha)D 021CR28501 30	16-04-2018	16-04-2018	3775	1660	160	4%	0	0%	1300	1500	115%

9	ASMACS SYSTEMS SOLUTIONS PVT LTD(Odisha)S 021CR28501	20-03-2017	14-04-2017	140	140	105	75%	27	26%	35	35	100%
10	BALARAM PANDA TRUST(Odisha)D021RT173 8144	11-05-2018	11-05-2018	900	256	106	12%	0	0%	180	149	83%
11	BANSIDHAR AND ILA PANDA FOUNDATIO N(Odisha)AO DIRT154702	27-02-2017	27-03-2017	500	514	375	75%	162	43%	105	70	67%
12	BANSIDHAR AND ILA PANDA FOUNDATIO N(Odisha)DO 21RT154714 7	07-09-2018	10-09-2018	735	35	0	0%	0	0%	35	35	100%

13	BLACK PANTHER GUARDS AND SERVICES PVT LTD(Odisha)A ODICR20740 2	12-07-2016	12-08-2016	1670	1844	1615	97%	1223	76%	100	73	73%
14	BLACK PANTHER GUARDS AND SERVICES PVT LTD(Odisha)D 021CR20741 32	02-05-2018	03-05-2018	4000	1149	455	11%	78	17%	565	640	113%
15	BVG INDIA	12-09-2014	09-12-2014	680	621	551	81%	330	60%	70	70	100%
16	CAP	24-06-2014	17-11-2014	3671	1949	1627	44%	124	8%	420	307	73%
17	CARDIAC RESEARCH	20-05-2017	20-06-2017	850	582	207	24%	124	60%	365	365	100%
18	CTTC	31-07-2017	17-10-2017	600	582	346	58%	38	11%	330	234	71%
19	CENTUM	07-01-2017	07-05-2017	1680	1935	1173	70%	477	41%	285	298	105%
20	CIPET	14-12-2017	14-12-2017	600	210	35	6%	0	0%	140	175	125%
21	CL EDUCATE	17-04-2015	17-05-2015	1252	745	591	47%	155	26%	146	136	93%
22	COFFEE DAY	20-06-2015	20-07-2015	703	600	408	58%	87	21%	140	166	119%
23	COTTON BLOSSOM INDIA	03-01-2018	02-03-2018	800	303	27	3%	0	0%	210	268	128%
24	DATAPRO	16-08-2017	31-08-2017	1500	1080	749	50%	200	27%	330	330	100%

26	U FOUNDATIO N	16-04-2018	31-07-2018	500	138	0	0%	0	0%	0	0%	140	138	99%
27	TECH	24-06-2014	17-11-2014	1691	1068	918	54%	363	40%	180	129	129	72%	
28	EDUJOBS ACADEMY	20-12-2016	20-01-2017	2600	2533	1835	71%	911	50%	565	683	683	121%	
29	ENDEAVOR CAREERS PVT	08-04-2016	23-09-2016	900	877	853	95%	475	56%	0	0	0	0%	
30	ESCORTS	28-03-2018	30-05-2018	1500	310	63	4%	63	100%	270	270	270	110%	
31	FROSTEEES EXPORT	29-03-2017	29-04-2017	2200	1045	545	25%	386	71%	440	485	485	152%	
32	GRAM TARANG	06-02-2018	06-03-2018	600	266	0	0%	0	0%	175	266	266	152%	
33	HLFPT	25-03-2017	25-04-2017	4390	5529	2632	60%	1929	73%	1290	1390	1390	108%	
34	ICA EDU SKILLS	28-03-2017	28-04-2017	1500	1318	567	38%	236	42%	698	733	733	105%	
35	IDEAL EDUCATION	25-09-2017	30-12-2017	1500	700	283	19%	151	53%	315	385	385	122%	
36	INDUCTUS	27-12-2016	27-12-2016	750	720	624	83%	476	76%	140	95	95	68%	
37	JAND J HOTMAX	09-01-2017	09-02-2017	945	960	670	71%	482	72%	200	250	250	125%	
38	JRG	16-12-2016	16-12-2016	420	437	297	71%	189	64%	105	128	128	122%	
39	KAPSTON	31-07-2017	07-09-2017	500	504	250	50%	135	54%	275	236	236	86%	
40	KAPSTON- D021CR1207 113	22-07-2014	22-08-2014	505	511	507	100%	397	78%	0	236	236	86%	
41	LEMNON TREE	28-03-2017	04-08-2017	455	455	312	69%	158	51%	70	70	70	100%	
42	MADHYAM	19-03-2018	29-04-2018	1080	240	0	0%	0	0%	160	240	240	150%	
		25-04-2018	25-05-2018	432	288	141	33%	95	67%	144	144	144	100%	

67	SHAHI EXPORTS	19-07-2018	19-07-2018	3000	577	0	0%	0	0%	680	577	85%
68	SHIVANI	31-07-2017	13-11-2017	1200	911	666	56%	316	47%	280	244	87%
69	SHRI TECHNOLOGIES	23-03-2017	23-04-2017	765	711	628	82%	442	70%	140	70	50%
70	SURYA WIRES	01-06-2018	09-09-2018	1000	0	0	0%	0	0%	0	0	0%
71	TEAMLEASE	07-03-2018	07-04-2018	1170	585	0	0%	0	0%	585	585	100%
72	UPASANA EDUCATION TRUST(Odisha) a)AODIRT103 303	18-03-2017	03-05-2017	1615	1726	1464	91%	862	59%	190	124	65%
73	UPASANA EDUCATION TRUST(Odisha) a)D021RT103 3146	19-07-2018	19-07-2018	3300	507	0	0%	0	0%	770	507	66%

Attendance List				
Sl.	PIA	PRESENT		
		Name	Designation (National Head/MD/CEO)	State Head/Any Other Designation
1	Nice Computer	T. Amardeep Singh	Vice President	
2	Escorts	G B Mathur	National Head	
3	Safexpress	Syed Javed	Regional Manager	
	Safexpress	ASHISH RANJAN RATH	NA	
4	Frostees	Sauvik Bera	National Head	State Head
5	Lemon Tree	Kamal P Badajena	Operations Head	
6	CAP Foundation	Ms. Aneela	Project Head	
7	MPTA Education	Amol Vaidya	National Head	
8	Pipal Tree	PK Narayan	National Head	
9	NIIT Yuva Jyoti	A Srinibas Rao	Operations Head	
10	BIPF	T C Hota	National Head	
11	JRG Educational	CAPTAIN N. C. SARMA	National Head	
12	OPTAMAZE	RAJA SEKHAR MAJHI	CEO	
13	ASD	SREE CHARAN THATI	National Head	
14	HLFPPT	Kuldeep Singh	Dy. Manager-SD	
15	CTTC	Sibasis Maity	MD Cum National Head	
	CTTC	L Raja Sekhar	Dy. General Manager	
16	Ozone Group	NAVED ALI KHAN	National Head	
17	GTET	Debasish Panda	National Head	
18	GTET	Abhinav Madan	MD	
19	Gyan Kalp	Pragyanjit Mohanty	National Head	
20	Aroh	Shilpa Jain	National Head	
21	ICA Eduskills	Geetika	Program Head	
22	Maple Computer	Anil Choudhary	National Head	
23	Shahi	ANJANI KUMAR MISHRA	National Head	
24	Don Bosco	Devi Prasad Mohapatra	National Head	
25	Balaram Panda	PATITPABAN PANDA	National Head	
26	Sant Dhyaneswar	Sundaram Rout	National Head	
27	Asmacs Skills	Iswar Agasti	COO cum National Head	
28	Asmacs System	Brig AK Dhawan	Seniour Vice President	
29	Black Panther	GP Singh	Director	
30	Niyatee	Itishree Panda	Chief Executive	
31	Teamlease	Jimmy Dutta	Cluster Head	
32	BVG	Neetika	National Head	
33	AVR	Niladri Mohanty	NA	State Head
34	Sahaj E Village	Anil Dahiya	National Head	
35	Quess	Ravi Tennety	CEO	
36	Dinabandhu Foun	Anima Dash	NA	State Head
37	Surya Wires	Purna ch. Mohanty	NA	Zonal Head
38	J&J Hotmax	Vinay Kumar	State Coordinator	
39	Multicare	Prashant Raval	National Head	
40	CDGL	Ashis Ranjan Rout	NA	State Head
41	Care Foundation	Bibhuti Mohanty	NA	
42	RAXA	Brigadier Cheeyana	National Head	
43	Upsana	Prasant Pattnaik	National Head	
44	Inductus	Alouk Kumar	CEO	
45	OCFIT	Gagan Dhal	National Head	State Head
46	CIPET	Raghu Ranjan Giri	NA	
47	Synchroserve	Rajesh Kumar	Project Manager	
48	Cotton Blossom	T. Prabu	National Head	
49	Shivani	Binod Dash	National Head	
50	CL Educate	Sanjeev Srivastava	CEO, President	Placement Head
51	Centum	Saubhagya	NA	
52	Kapston	Varundev Nair	National Head	State Head
53	Kapston	Subrat Kumar	NA	
54	Madhyam Founde	Mr. Prashant Pachisia	National Head	
55	Edujobs	Mr. Prashant Pachisia	National Head	
56	NIAM	Rajiv Mehta	National Head	
57	NIAM	PRUTHWI RAJ DAS	National Head	State Head
58	Abbey West	PRUTHWI RAJ DAS	NA	
59	Rooman Technol	Aslam Rahman	National Head	
60	Rooman Technol	PARTHA PRATIM SEN	National Head	
61	Omnisoft	Sagar Sinkar	Director	State Head
62	Ideal	Sagar Sinkar	NA	
63	Shri Technology	Deepa Ghose	National Head	State Head
64	Shri Technology	Ajay mohanty	NA	
65	PCITC	Richa Singh	NA	
66	MBD	Richa Singh	National Head	
67	Datapro	R K Mohanty	National Head	

Annexure-4	
Absentee List	
1	Margdarshak
2	Endeavour

Participants of the Meeting (ORMAS)

- 1) Mr. D.K.Singh (IAS),Principal Secretary, PR &DW Dept., Govt of Odisha
- 2) Mr. S.R.Pradhan (IAS), SMD cum Member Secretary-NRLM, Govt. of Odisha
- 3) Mr. B.N.Das, Executive Director-ORMAS, Govt. of Odisha
- 4) Ms. Sanghamitra Nayak, Deputy CEO,ORMAS
- 5) Ms. Banita Sethi, Deputy CEO (Accounts) cum Deputy Secretary, ORMAS
- 6) Mr. Neelkanth Rath, Asst. Director, ORMAS
- 7) Mr. Deepak Srichandan, PM-ED,ORMAS
- 8) Mr. Kumar Manish, Team Lead cum M & E Expert-Skills, TSA-ORMAS
- 9) Mr. Anisur Rahman, MIS Expert, TSA-ORMAS
- 10) Nodal officers of PIAs (ORMAS) & TSA staff